

Pipeline Talent website - Terms and Conditions

Overview

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In connection with your Use, you agree NOT to:

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2. infringe any intellectual property and privacy rights, including, but not limited to, patent, copyright, trademark, or trade secrets, of any third party;
3. upload, post, transmit, or store any material that:
4. is unlawful, offensive, defamatory, fraudulent, deceptive, misleading, harmful, threatening, harassing, obscene, or objectionable;

5. breaches any of your contractual or confidentiality obligations;
6. disrupts or interferes with the normal operations of the Site, such as posting or transmitting viruses, continuous posting of repetitive materials, or posting abnormally large load; or
7. are not permitted by PIPELINE TALENT, including, but not limited to, any unauthorized advertising materials, unsolicited promotional materials, "junk mail," "spam mail," "chain letters," pyramid schemes, franchises, distributorship, club membership, sales arrangement, or otherwise unacceptable materials;
8. violate other's privacy rights or personal rights by abusing the Materials, including, but not limited to, harassing or "stalking" another person, sending unsolicited e-mails, and collecting other's personal information;
9. breach or attempt to breach any security measures of the Site;
10. use any device, process, or mechanism to monitor, retrieve, search, or access, e.g., spider or robot, the Site or any Material without PIPELINE TALENT's prior written consent;
11. access or attempt to access any account or login of any third party listed on the Site;
12. except as expressly permitted herein and except to the extent that applicable laws prevent PIPELINE TALENT restraining you from doing so, copy, modify, reproduce, delete, distribute, download, store, transmit, sell, re-sell, publish, reverse engineer, or create derivative works of any Materials, except for materials that have been submitted and owned by you;
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14. impersonate any person or entity;
15. forge any header information in any electronic posting or mail; or
16. misrepresent yourself, your affiliation with any third party, or your entity.

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You acknowledge and agree that information published by PIPELINE TALENT is intended to provide general information in summary form on market insights, legal and other issues. PIPELINE TALENT does not warrant the accuracy or completeness of such information.

PIPELINE TALENT does not endorse or recommend any of the jobs, business or self-employment opportunities advertised on its Site and PIPELINE TALENT strongly recommends that prior to entering into any agreement with any of the Advertisers on the Site, that you obtain your own independent legal, accounting, financial or taxation advice as appropriate. It is solely your responsibility to evaluate the accuracy, completeness and usefulness of all opinions, advice, services, merchandise and other information provided through the Site or on the Internet generally.

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PIPELINE TALENT gives no guarantee to you of the continued availability of any particular job advertised on the Site and will not be liable to you should an advertiser have filled the vacancy at any time prior to removal of the advertisement from the Site.

Whilst PIPELINE TALENT takes efforts to ensure that jobs advertised are for actual job vacancies, it gives no guarantee to you that every job advertisement represents an actual job vacancy.

No guarantees or endorsements of sites or services we link to or that link to us

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No guarantees as to the service

PIPELINE TALENT provides no warranty to you that the services generally available through its Site will be uninterrupted or error-free or that defects in the service will be corrected. You also understand that PIPELINE TALENT cannot and does not guarantee or warrant to you that files available for downloading through the Site or delivered via electronic mail through the Site will be free of infection or viruses, worms, Trojan horses or other code that manifest contaminating or destructive properties. You are responsible for implementing sufficient procedures and checkpoints to satisfy your particular requirements for accuracy of data input and output, and for maintaining a means external to the Site for the reconstruction of any lost data.

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PIPELINE TALENT welcomes ideas and feedback from you about all aspects of the Site. You agree that PIPELINE TALENT may reproduce, distribute, transmit, create derivative works of, and publicly display any materials and other information (including ideas for new or improved products and services) that you submit to any public areas of the Site (such as bulletin boards, forums and newsgroups) or by email to PIPELINE TALENT. (Please read our privacy policy for more information as to how we deal with information you send to us.)

No guarantees as to security of your information

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Your responsibility for your password and login

To become a registered user, you must provide a password and a login name. You are entirely responsible if you do not maintain the confidentiality of your password and login name. Furthermore, you are entirely responsible for any and all activities that occur under your login name. You may change your password at any time by following instructions. You may also change your

login by contacting customer service. You may also delete services attached to your registration at your convenience.

You agree to immediately notify PIPELINE TALENT of any unauthorized use of your login name or any other breach of security known to you.

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PIPELINE TALENT has the right, in its sole discretion, to terminate any services of the Site and remove any Materials from the Site. PIPELINE TALENT may also terminate your access to any part or all of the services provided by PIPELINE TALENT on the Site at any time, with or without cause or notice, for any reasons. If you want to terminate your account, you may only cease your Use of the Site. PIPELINE TALENT shall not be responsible for maintaining or returning your Submitted Materials, your account, or your logon and password. You should always maintain a copy of your Submitted Materials.

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